

Classes for the functioning of the labor protection system and the timely identification of potential threats and risks to the health and life of employees were conducted in the business games mode, with the involvement of specialists in psycho-physiological ensuring the reliability of professional activities in the Company's branches.

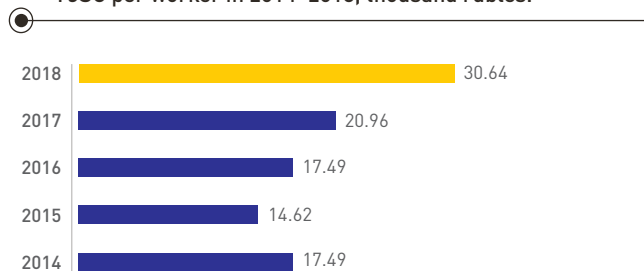
Targeted inspections of branches of the Company's Armavirskiy and Slavyanskiy electric networks, together with a comprehensive audit of the branch Sochinskiy Electric Networks was carried out as a part of the functioning of the internal technical control system in 2018. Targeted inspections of structural subdivisions took place in all branches of the Company during the year, which helps to reveal and eliminate violations in due time.

In 2018, there was one accident in the Company, in 2017 there were three.

Occupational diseases of the personnel of Kubanenergo PJSC in 2018 were not identified.

To ensure the preservation of life and health of the Company's employees, in 2018, the necessary protective equipment and devices were acquired to ensure the work safety. The annual application for the purchase of special clothes and shoes was fulfilled in full.

**Specific expenses for labor protection at Kubanenergo PJSC per worker in 2014–2018, thousand rubles.**



## INDUSTRIAL SAFETY

Production control in the area of industrial safety is carried out in accordance with the order of the Company dated 11.01.2019, No. 15 "Concerning the production control over compliance with industrial safety requirements at hazardous production facilities of OJSC Kubanenergo" and the Regulation for production control over compliance with industrial safety requirements at hazardous production facilities of Kubanenergo PJSC dated 27.07.2015, developed in accordance with:

Federal Law dated 21.07.1997, No. 116-ФЗ "Concerning the Industrial Safety of Hazardous Production Facilities";

by order of the Federal Environmental, Industrial and Nuclear Supervision Service No. 533 of 12.11.2013 "On approval of Federal norms and rules in the field of industrial safety "Safety Regulations for hazardous production facilities based on lifting equipment";

Rules of organization and implementation of production control over compliance with industrial safety requirements at a hazardous production facility, approved by the Government of the Russian Federation of 10.03.1999, No. 263 "Concerning the organization and implementation of production control over compliance with industrial safety requirements at a hazardous production facility".

In Kubanenergo PJSC, three hazardous production facilities have been identified; they are registered with the Federal Service for Environmental, Technological and Atomic Supervision (certificate dated 07.04.2015, No. A30-00777). In 2018, hazardous production facilities were operated in accordance with the requirements of regulatory and technical documents.

Only employees who underwent training, pre-examination preparation and knowledge testing of industrial safety rules are allowed to work related to the operation of the Company's hazardous production facilities and technical devices used on them. Training, pre-examination preparation, primary and periodic testing of knowledge of engineering and technical workers is carried out in specialized organizations with relevant permits.